

Compliance Engineer I, II or III

Open Date: 4/6/2022 Close Date: 4/20/2022



Department/Location: Security & Compliance; Bismarck, ND

Company: Basin Electric Power Cooperative

Position Purpose:

Compliance Engineer I - This entry level position assists with administering, monitoring and reporting of Basin Electric Power Cooperative's (Basin Electric) compliance with the reliability standards of the North American Electric Reliability Corporation (NERC), the Midwest Reliability Organization (MRO), and the Western Electricity Coordinating Council (WECC). This position will primarily focus on ensuring compliance with the NERC Operations & Planning (O&P) reliability standards which pertain to the planning, operations, and maintenance of the Bulk Electric System (BES). The incumbent assists in providing guidance and direction, in coordination with the Manager, NERC Compliance, to the applicable Business Units, Subject Matter Experts, and to the Security/Compliance department on matters relating to the compliance with the O&P reliability standards.

Compliance Engineer II - This mid-level position assists with administering, monitoring and reporting of Basin Electric Power Cooperative's (Basin Electric) compliance with the reliability standards of the North American Electric Reliability Corporation (NERC), the Midwest Reliability Organization (MRO), and the Western Electricity Coordinating Council (WECC). This position will primarily focus on ensuring compliance with the NERC Operations & Planning (O&P) reliability standards which pertain to the planning, operations, and maintenance of the Bulk Electric System (BES). The incumbent assists in providing guidance and direction, in coordination with the Manager, NERC Compliance, to the applicable Business Units, Subject Matter Experts, and to the Security/Compliance department on matters relating to the compliance with the O&P reliability standards.

Compliance Engineer III - This upper-level position is responsible for administering, monitoring and reporting of Basin Electric Power Cooperative's (Basin Electric) compliance with the reliability standards of the North American Electric Reliability Corporation (NERC), the Midwest Reliability Organization (MRO), and the Western Electricity Coordinating Council (WECC). This position will primarily focus on ensuring compliance with the NERC Operations & Planning (O&P) reliability standards which pertain to the planning, operations, and maintenance of the Bulk Electric System (BES). The incumbent is responsible for providing guidance and direction, in coordination with the Manager, NERC Compliance, to the applicable Business Units, Subject Matter Experts, and to the Security/Compliance department on matters relating to the compliance with the O&P reliability standards.

This position is identified as a Critical Infrastructure Protection (CIP) related position, which may allow physical and/or logical access to Bulk Electric System (BES) cyber related assets or systems.

Compliance Engineer I, II or III (Continued)



Qualifications:

Compliance Engineer I - To perform effectively in this position, the incumbent must have an understanding of the NERC O&P reliability standards, pertaining to the BES, and the related compliance processes. The incumbent must have an understanding of the BES and compliance at a level acquired through the completion of a four-year degree in an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology (EAC/ABET) accredited electrical engineering program. The incumbent must be able to demonstrate good verbal and written communications skills and must be proficient with personal computers and Microsoft Word, Outlook, and Excel. The incumbent must be able to make technical and non-technical presentations and have the ability to negotiate agreements. A valid driver's license is required.

Compliance Engineer II - To perform effectively in this position the incumbent must have knowledge of engineering principles at a level acquired through the completion of a four-year degree from an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology (EAC/ABET) accredited engineering program, and three years of related engineering experience. An engineer-in-training (EIT) or Fundamentals of Engineering (FE) certificate is required. The incumbent must be able to demonstrate good verbal and written communications skills and must be proficient with personal computers and Microsoft Word, Outlook, and Excel. The incumbent must be able to make technical and non-technical presentations and have the ability to negotiate agreements. A valid driver's license is required.

Compliance Engineer III - To perform effectively in this position the incumbent must have knowledge of engineering principles at a level acquired through the completion of a four-year degree from an Engineering Accreditation Commission/Accreditation Board for Engineering and Technology (EAC/ABET) accredited engineering program, and six years of related engineering experience. An engineer-in-training (EIT) or Fundamentals of Engineering (FE) certificate is required. The incumbent must be able to demonstrate good verbal and written communications skills and must be proficient with personal computers and Microsoft Word, Outlook, and Excel. The incumbent must be able to make technical and non-technical presentations and have the ability to negotiate agreements. A valid driver's license is required.

Typical Physical/Mental/Environmental Demands:

This position requires frequent sitting, and standing/walking; and occasional reaching below and above shoulder level, use of keyboard/computer, bending/reaching, kneeling, lifting/carrying up to 10 pounds, and pushing/pulling up to 20 pounds. It also requires finger dexterity and hand coordination. This position requires good hearing and vision, and the ability to speak. It also requires the ability to develop plans, procedures and goals; present information to others; and work under stress to complete projects within deadlines. Travel may be required.

Applicants interested in this opening should go to <https://www.basinelectric.com> to apply.

Employees must apply through Inside Basin, by clicking on a position and signing into the Infor Application.

If you have any questions, please contact JAIME FUCHS at 701-557-5608.

Basin Electric is an Equal Employment Opportunity Employer regarding race, color, religion, sex, sexual orientation, gender identity, national origin, disability, and veterans status.